



The Founders Academy

A Public Charter School for Grades 5-12

November 10th, 2023

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From the Dean of School

Dean Hayes's Weekly Message



Dear Founders Community,

Report cards were emailed to all primary contacts this afternoon. Parents can view the report card in Alma as well. Hard copies of report cards will not be distributed. Please reach out to the individual teacher with questions on grades for specific classes.

Happy Veterans Day to all and THANK YOU to those who have served our country.



-Cassie Hayes
Dean of School

The Founders Mission Statement

The Founders Academy is a public chartered school encompassing grades 5 - 12 that is free and open to all New Hampshire students. The Academy develops leaders who understand and apply the lessons of the past, demonstrate exceptional character and lead by example. The Academy

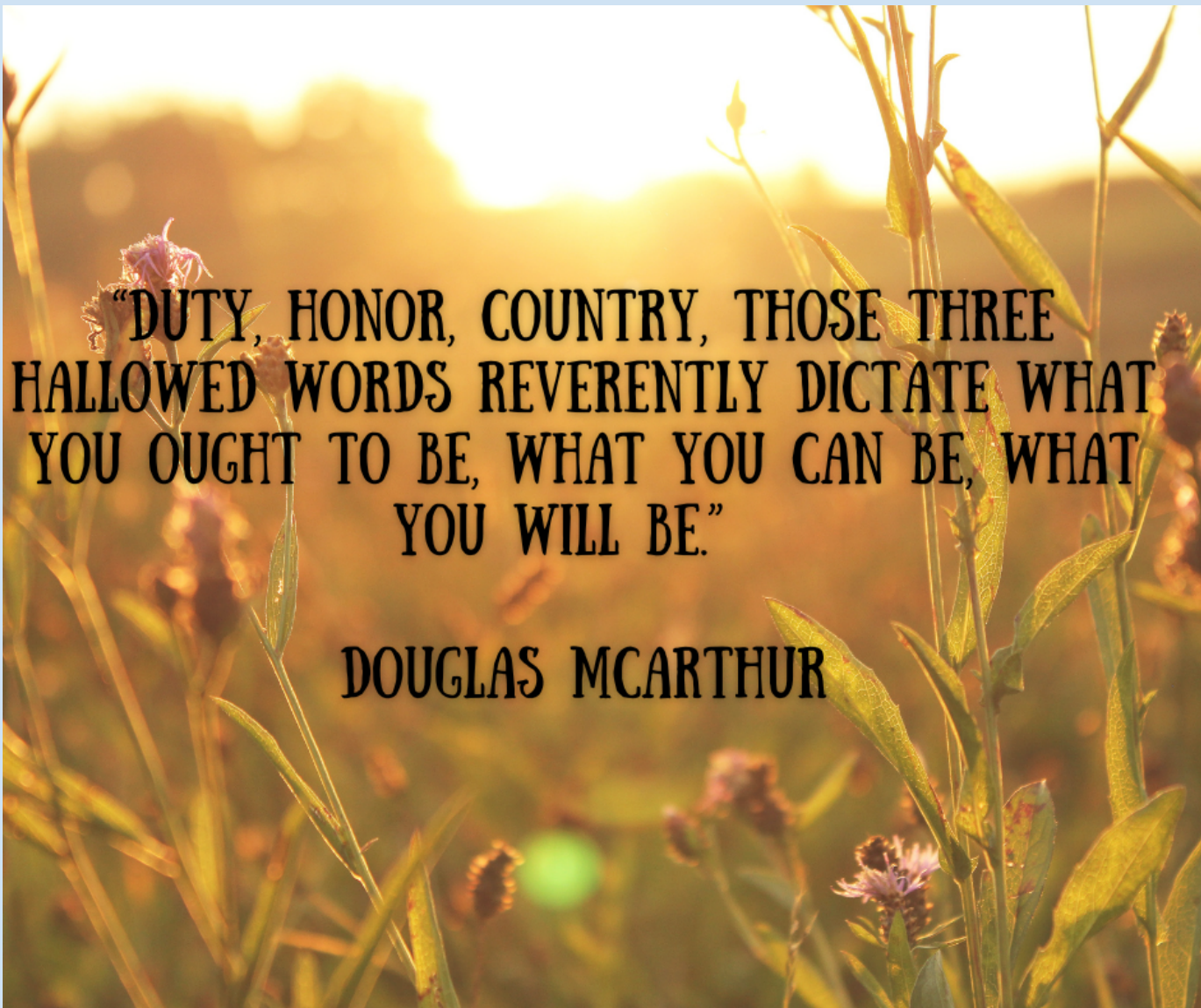
recognizes the importance of balance in the development of the whole person, and respects each student's journey.

Principled leadership is fostered by means of a curriculum of classical studies that includes analyzing the lives of great men and women of history, mining the rich classical ideals of the Western tradition, and tracing the evolution of the precious and costly idea of liberty.

Link: http://www.thefoundersacademy.org/about/mission_vision

[Addendum to Mission](#) to support students, teachers, and families.

Quote of the Week

A photograph of a field of purple flowers, possibly asters, with a bright sunset in the background. The sun is low on the horizon, creating a warm, golden glow. The flowers are in the foreground, some in focus and some blurred. The quote is overlaid in the center of the image.

**“DUTY, HONOR, COUNTRY, THOSE THREE
HALLOWED WORDS REVERENTLY DICTATE WHAT
YOU OUGHT TO BE, WHAT YOU CAN BE, WHAT
YOU WILL BE.”**

DOUGLAS MCARTHUR

Admissions for the 2024-2025 School Year

The Founders Academy Public Charter School will open Admissions for the 2023-2024 school year on **September 15, 2023.**

Applications for the 2024-2025 school year are due by **March 15, 2024.**

To apply for admission for grades 5-12, please fill out an [online application](#) and submit that with the associated admissions materials.

The Founders Academy is an open enrollment, public charter school serving grades 5-12. New Hampshire applicants who meet the school's admission criteria may apply. The school may accept out-of-state applicants at a fee to be set annually, on a space-available basis. It is important for any applicant considering enrolling at The Founders Academy to be certain that they are interested in pursuing a rigorous education within the [mission and vision](#) of our school.

Founders' curriculum focuses on student character and a classical education, including studies in history, leadership, ethics, debate, business and finance, classical literature as well as the standard high school curriculum of math, science, languages, and the arts.

For more information, please email admissions@tfanh.org or call (603) 952-4705.

The Founders Academy does not discriminate on the basis of race, color, religion, marital status, national/ethnic origin, age, sex, sexual orientation, or disability in its programs, activities, admissions and employment practices. This refers to, but is not limited to, the provisions of the following laws:

- Titles IV, VI, and VII of the Civil Rights Act of 1964 - race color, national origin
- The Age Discrimination in Employment Act of 1967
- The Age Discrimination Act of 1975
- Title IX of the Education Amendments of 1972 (Title IX) - sex
- Section 504 of the Rehabilitation Act of 1973 (Section 504) - disability
- The Americans with Disabilities Act of 1990 (ADA) - disability
- NH Law against discrimination (RSA 354-A)
- Title XV Section 194-B:1

NEED TO KNOW

Q1 Report Cards

Report cards were emailed to all primary contacts this afternoon. Parents can view the report card in Alma as well. Hard copies of report cards will not be distributed. Please reach out to the individual teacher with questions on grades for specific classes.

Important Dates

What:	When:
Food Drive	November 6th - November 16th
Spirit Week	November 13th - November 17th
November PTSG Meeting	November 14th, 6:30 pm, TFA Library
Thanksgiving Break (No School)	November 20th - November 24th
National Day of Giving	November 28th
Winter Break (No School)	December 18th - January 1st

2023-2024 School Calendar

2023/24 Founders Academy Calendar

Calendarpedia
Your source for calendars

September 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					TW	2
3	V	TW	6	7	8	9
10	11	12	13	14	15	16
17	18	TW	20	21	22	23
24	25	26	27	28	29	30
						*17

October 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	TW	7
8	V	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	PC	31				
						*19

November 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	TW	8	9	V	11
12	13	14	15	16	17	18
19	V	V	V	V	V	25
26	27	28	29	30		
						*15

December 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	V	V	V	V	V	23
24	V	V	V	V	V	30
31						*11

January 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	V	2	3	4	5	6
7	8	9	10	11	12	13
14	V	16*	17*	18*	19*	20
21	22	23	24	25	TW	27
28	29	30	31			
						*20

February 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	V	20	21	22	23	24
25	V	V	V	V		
						*16

March 2024						
Su	Mo	Tu	We	Th	Fr	Sa
					V	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	TW	19	20	21	22	23
24	25	26	27	28	29	30
31						*19

April 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	TW	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	V	V	V	V	V	27
28	29	30				
						*16

May 2024						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	TW	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	V	28	29	30	31	
						*21

June 2024						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4*	5*	6*	7	8
9	TW	TW	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						*5

Updated - 10/5/23

- X = First and Last Days of School
 - 1 = 1 PSAT Fall Testing Day (Grades 9 & 11) - 10/25
 - 4 = 4 SAS/SAT/PSAT Spring Testing Days (3/27, 4/10, 4/17, 5/1)
- PC = Parent/Teacher Conferences; TW = Teacher Workshop Days

Approx. end-of-quarter dates: Q1 - 10/27; Q2 - 1/19; Q3 - 3/29; Q4 - 6/7
Graduation - 6/15

Note - The NH Primary date will not be decided until the school year begins. No school on that day.

Federal holidays 2023/24

Sep 4, 2023	Labor Day	Nov 11, 2023	Veterans Day	Jan 1, 2024	New Year's Day	May 27, 2024	Memorial Day
Oct 9, 2023	Columbus Day	Nov 23, 2023	Thanksgiving Day	Jan 15, 2024	Martin Luther King Day	Jun 19, 2024	Juneteenth
Nov 10, 2023	Veterans Day (obs.)	Dec 25, 2023	Christmas Day	Feb 19, 2024	Presidents' Day	Jul 4, 2024	Independence Day

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Veterans Day Parade

All students, staff, and families are invited to march in the **Manchester Veterans Day parade on Saturday, November 11th**. Please meet at the corner of Webster and Elm Streets at 10:15 am. We will be marching to Veterans Park, it is approximately a 2 mile parade route.

We look forward to seeing you there!

Alma Alert Notifications

We will now be using Alma for mass notifications such as snow days or other time sensitive

notifications. Messages will only be sent as text messages when the user has confirmed that setting; otherwise, it will be sent via a phone call. If the same number is listed for multiple users, the number will only be called once. The first number listed will be the one called/texted (this also applies to emails). Please check your portal to make sure the number listed is the one you would like to receive the notification to.

Additionally, we wanted to provide a [walkthrough](#) to show parents and guardians how to set their **notification preferences** in Alma. Parents can choose how they want to receive emergency alerts, as well as attendance and assignment notifications.

Annual Fall Calendar Raffle

It's time for our **Annual Fall Calendar Raffle!** To make this fundraiser a success, we need **ALL** of our Founders families and friends to be involved!

We ask each family to sell or purchase all 10 calendars.

Each calendar costs \$10 and additional calendars are available if your family would like to sell more.

Calendar sales begin now and go through the month of November. Winners will be drawn daily and posted on The Founders Academy website. Winning tickets will be re-entered into the drawing and winners are eligible to win all month long!

Please be sure the purchaser's name and contact information is clearly marked on the ticket.

Students should turn in tickets and money in a marked envelope to their Round Table Advisor. In addition to the cash prizes awarded daily, we have student incentives:

Student Incentives

- First Prize: **\$150** to the student that sells the most calendars
- Second Prize: **\$100** to the student who sells the second most tickets
- Third Prize: **\$50** to the student who sells the third most tickets

Every student who turns in a minimum of 10 tickets will receive a small token of thanks.

*In the event of a tie, a drawing between tied students will determine the winner. Should the Fall Calendar Ticket sales not exceed the prize money to be awarded, The Founders Academy reserves the right to cancel the fundraiser and refund all the money.

Thank you in advance for your participation and support in making this annual fundraiser a huge success!

School News

Food Drive



From **November 6th through the 16th** the Honor Societies will be collecting non-perishable food items. There will be a competition between Round Table Houses.

The Round Table House that collects the most items will receive a prize!

Please do not hesitate to reach out to Ms. Robichaud with any questions.

Spirit Week

THE FOUNDERS ACADEMY

SPIRIT WEEK

NOVEMBER 13 -17

Show us your School Spirit!

Monday:
Crazy Hair Day

Tuesday:
Twin/Triplet Tuesday

Wednesday:
Students as Teachers
Teachers as Students

Thursday:
Pajama Day

Friday:
Sports Jersey Day

Please Remember
Dress Code Still Applies

The poster features a boy in a red shirt and green pants on the left, and a girl in a green shirt and blue plaid skirt on the right. The background is dark blue with colorful confetti. The text is in various colors and fonts, including bold and italicized styles.

Senior Photos

For our yearbook we have a few opportunities to recognize your accomplishments and how far you have come!

1.) You are encouraged to submit a **baby photo** as a part of your Senior photo section. This is a fun way to mark your final year in high school!

2.) **Senior Quote:** You are encouraged to submit a senior quote to accompany your senior photo. Your senior quote can be 70 characters long (to fit space requirements). Please note:

Spaces, letters and punctuation count as characters!

Quotes from songs/other people should be put in quotation marks and the original author should be noted.

Drug, alcohol, or other non-school-appropriate references are prohibited. Senior quotes with any questionable content will not be included at all.

3.) You are encouraged to submit your **senior photo!** Many students get special photos to capture the year. Senior Pictures **MUST** fit the following guidelines:

All clothing must be appropriate and fit the Founders dress code.

Pictures must have a vertical orientation. Horizontal photos will be cropped.

Photos should be a focused headshot.

A hard-copy print or digital file for photos may be submitted. You may email digital photos and senior quotes to yearbook@tfanh.org.

We will be reaching out later in the year about Senior Superlatives. Senior photos and quotes are all due by **December 15th!**

Please send an email to k.mote@tfanh.org or stop by Room 143 if you have any questions!

Join PTSG!



What is PTSG?

Our Parent Teacher Student Group (PTSG) is a very active community, focused on supporting the school. Our purpose is to positively impact Founders Academy by providing support through volunteerism and fundraising for student and staff needs, leadership opportunities for students, and family and community engagement opportunities.

The November PTSG Meeting will be held on Tuesday, November 14th at 6:30pm in the school library. All are welcome to attend!

https://www.thefoundersacademy.org/parents/p_t_s_g

Attention: Looking for Substitutes

The Founders Academy Public Charter School seeks paid substitute teachers for middle and high school for the 2023-2024 school year!

Subjects covered can vary. Full day and half day opportunities available. hours are 7:30 AM until 3:30PM. The rate is \$75/per day.

If interested please contact Kelsey Berthiaume at kelsey.berthiaume@fanh.org

Recruiting Parent Board Members

Dear Founders Families,

The Founders Board of Trustees is eager to welcome **two new parent members** to the board to increase our effectiveness and efficiency. Since its inception, our Board has put a great deal of effort into writing/approving policies, developing a strategic plan, and planning for the future of the school, and we need more parents' volunteers for the Board in order to succeed in reaching our goals.

As our board will attest, charter school board service is a personally and professionally rewarding opportunity to help ensure that every child has the opportunity to attend an excellent school.

If you are interested in sharing your business, grant writing, fundraising, financial or education expertise as a volunteer member of the Founders Board, our community would be very grateful.

Read on to learn why you should consider and how to join our board of trustees. We hope you'll join us!

-Robert Best

The Founder Academy Board of Trustees, Chairman

Why become a member of the Founders Academy board? Charter school boards play a critical leadership role in supporting and determining the quality of the education delivered to its students and the long-term sustainability of the school. Every charter school board is the governing body of a publicly-funded nonprofit organization with a multi-million-dollar budget. As with all charter school boards, Founders board is responsible for ensuring that the school has strong leadership, sound finances, effective fundraising, and high academic achievement.

Need further incentive? Here's a recent an article highlighting how joining a non-profit board can boost your career,

<https://diversitybomagazine.com/career-development/how-serving-on-non-profit-boards-can-boost-your-career/>

Who can apply? Any parent or guardian of a Founders Academy student

What are the duties of a Founders Board member? We set policies, hire and evaluate the school director, work with our parent organization (the PTSG), oversee the budget, fundraise, community relations, and other tasks, as needed to ensure the continued strength and success of the school. We ask that you participate in monthly board meetings, join a minimum of one committee and attend as many community events as possible

Who is on the board today? John Bauer (parent representative), Frank Weiss, Kimberley Lavalley (co-founder and vice-chair), Kyle Fox (treasurer), Patricia Humphrey (co-founder and secretary) and Robert Best (chairman).

When does the board meet? Every third Wednesday of the month at 6PM at our school. We encourage interested members to attend a Board of Trustees Meeting to observe what type of issues are discussed and how important decisions affecting The Founders Academy are made.

What is the process to become a board member? Interested parents apply by sending their

resume/CV to Kimberley Lavalley kimberly.lavallee@tfanh.org.

For more information about the board of trustees including meeting agendas and minutes, visit the governance page of the website found [here](#).

Other

The Founders Academy School Store

Our school store is open once more and taking orders through November 19th! Grab some swag before the holidays!

Browse our options here: https://stores.inksoft.com/the_founders_academy/shop/home

Orders will be processed after the 19th and will be ready to be picked up the week of December 11th.

***Please review the size charts carefully prior to ordering as items cannot be returned.*

Angel Tree 2023

The National Junior Honor Society, in conjunction with the Board of Trustees and school administration, is proud to sponsor The Founders Academy **2023 Angel Tree Program** for the upcoming holiday/winter season. There are two ways that families can participate - as a donor, or as a recipient.

For recipients: We are currently accepting requests for the 2023 program. Please fill out [this form](#) if you would like to be considered for assistance. Participation is confidential and gift delivery will be coordinated through school administrators and the student services department. Your privacy will always be respected. **The deadline to get the information from parents is November 17.**

For donors: For every item requested from the recipients in our community, an "ornament" will be placed on our Angel Tree in the front lobby of the school. Please email Ms. Robichaud (k.robichaud@tfanh.org) to indicate your interest and ability to be a donor Angel. Gifts must be wrapped and the "ornament" must be taped to the wrapped gift. **Gifts are due to Founders by December 12th.**

Together, we can make this upcoming holiday season and winter a little brighter, and warmer, for those in need. Now is the time to come together as a community to show our children that citizenship and service are alive and well at The Founders Academy!

If you would like to pick up an Angel Ornament from the tree in the front lobby then Ms. Robichaud will be available **Tuesday, November 21 at Founders from 10:00 AM - 12:00 PM** for families to

come and pick up a tag and be given instructions.

Free Access to Tutoring

NHED and Tutor.com have partnered to provide 24/7 online tutoring for students in grades 6-12 throughout the state. School districts are being encouraged to [register](#) for Tutor.com's free access for their students.

Ski Club



Founders Academy

McIntyre Ski Area provides students with a fun, safe and un intimidating environment to learn a sport that will last a lifetime!

After School Program Details:

- Consecutive 5 weeks Learn to Ski and Snowboard.
- Two-hour lesson with a small group setting.
- Groups are combined based on age and ability level.

After School Program (5 weeks) Pricing:

- Lessons: \$250
- Rentals: \$110
- Helmet Rental \$35
- Open Ski: \$120

Must be in 4th grade and at least level 4 to participate in open ski.

Registration closes at 9am on December 29, 2023.

PLEASE NOTE: TRANSPORTATION IS NOT PROVIDED.

Ski & Snowboard Equipment:

- **Rentals:** Rentals are available for the program if you do not have your own equipment.
 - Once registered, stop by McIntyre to be fitted for your rentals at least 2 weeks in advance
 - Please check with your school for dates on McIntyre Fitting nights. These nights only - save up to 20% on items in the ski shop.
- **Lease:** We offer seasonal Ski & Snowboard lease equipment at the Retail & Rental Shop.
- **Bring your own:** Mark your equipment with your name and school. *Proper gear is required for safety reasons.

School Coordinator Contact:

Jacqueline Lianos
jacqueline.lianos@tfanh.org



2023/24 After School Learn To Ski & Snowboard Program

- Register online at www.mcintyreskiarea.com
- Snowsports Tab
- Click School Programs
- Select Founders Academy
- Fill out the registration form

50 Chalet Way, Manchester, NH 03104 | becca@mcintyreskiarea.com | 603.622.6159 ext. 304

Learn to Ski OR sign up for Open Ski
<https://www.mcintyreskiarea.com/product/foundersacademy/>

Spring Craft & Vendor Fair Volunteers Wanted

**SPRING
CRAFT AND VENDOR
FAIR**

Anyone interested in assisting with/volunteering at the 2024 Founder's Vendor Fair please contact Kate Robichaud at k.robichaud@tfanh.org

Hats for Sale

There is a limited supply of school hats for sale! \$15 per hat. Contact Dean Hayes at cassie.hayes@tfanh.org if you're interested in purchasing one to show your school spirit.



Founders Academy Car Magnets

Love The Founders Academy? Display your school pride on your ride when you purchase a Founders Academy car magnet for only \$5.00! These make great gifts for students, parents, and grandparents. Purchase one for every vehicle!

Supplies of these beautiful 4-inch round magnets are limited so...ORDER NOW!

Show Your Support!

Purchase a
Founders Academy
Car Magnet!

Only \$5 Each

4" x 4"

Get One For
Each Car In
Your Family!



**LIMITED
SUPPLY!**

**LIMITED
SUPPLY!**

Remember:

- Never put your magnet on a dirty car (you could scratch your car's paint!).
- Clean both sides of your magnet whenever you wash your car (or more often!)
- Do not place on horizontal surfaces (such as automobile hoods!)
- Remove magnet by lifting entire magnet from surface (do not slide the magnet across the surface!)

Name: _____

Phone: _____ Email: _____

of Magnets Ordered: _____ Payment by Check

Cash

Total Enclosed: \$

Make checks payable to The Founders Academy

Donations

The Buddy Project

The Buddy Project



The Buddy Project brings 11th and 5th graders together every Monday Roundtable to explore the world of knowledge, books, and friendships. These older students will be paired with either one or two 5th graders to enjoy conversation, fun activities, and reading. The foundation of the project is based on teaching our younger Founder's students about leadership skills and living up to the Founder's Code of Conduct, but it is also intended to provide them a space for laughter, creativity, and most of all fun!

How can you help? We're looking for book donations from the list below for our buddies to read together!

To view our Amazon WishList, [click here!](#)

Donors Choose: Counselor's Corner

Our 5th and 6th grade School Counselor, Ms. Barrett has created a new [Donors Choose fundraiser](#).

This is her first year with Founders, and after a full month of school, she realized the importance of a comfy inviting space for a student to feel safe, talk over some worries, or just take a brain break. After looking over her office space, she realized she has a way to go.

She's put together a short list of some things she is in need of right now. Her list contains some fidgets, SEL games, and a comfy chair to rest in.

Please consider donating to help create a more welcoming space for our younger students.

Amazon Wish List: Physical Education Needs

Physical Education is an important part of our 6th grade curriculum here at Founders Academy. We would love to add some more equipment to the class and could use your help!

We're looking for donations of [tennis balls](#), [badminton shuttlecocks](#), [low bounce street hockey balls](#), and [a bin to store street hockey sticks](#).

All purchases will directly impact our students' experience in the classroom.

Bridge the Gap



[Annual Fund Letter From Dean Hayes](#)

Founders On Social Media

New: Founders on Instagram!



FOLLOW US ON

Instagram

@thefoundersacademynh



Be sure to follow Founders on **Facebook** here:



Founders' Facebook **Carpooling** Group: <https://www.facebook.com/groups/123952141583545/>

Be sure to follow Founders on **Twitter** here:



Check out Founders **Youtube** Channel here:





The Founders Academy

A Public Charter School for Grades 5-12

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